Algeria Angola **African** Benin Botswana Burkina Faso Burundi **Economic** Cameroon Cape Verde Central African Rep. Outlook Chad Comoros Congo, Dem. Rep. Congo, Rep. 2012 Côte d'Ivoire Djibouti SPECIAL THEME: Egypt **Promoting Equatorial Guinea** Eritrea Youth Employment Ethiopia Gabon Gambia Ghana Guinea Guinea-Bissau Kenya Lesotho Liberia Libya Madagascar Malawi Mauritania Mauritius Morocco Mozambique Namibia Niger Nigeria Rwanda São Tomé and Príncipe Senegal Seychelles Sierra Leone South Africa South Sudan Sudan Swaziland Tanzania Togo Tunisia Uganda Zambia Zimbabwe Economic Commission for Africa BANK GROUP Resilient nations.

Presentation in Lisbon

Promoting Youth Employment

IMVF December 13, 2012

Outline

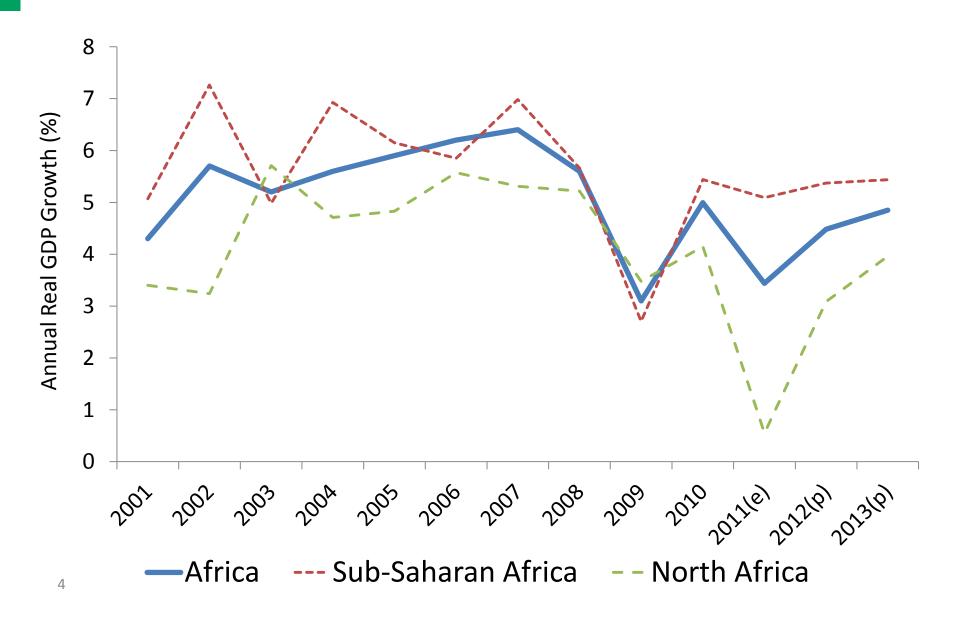
I. Context: Africa's Economic Outlook

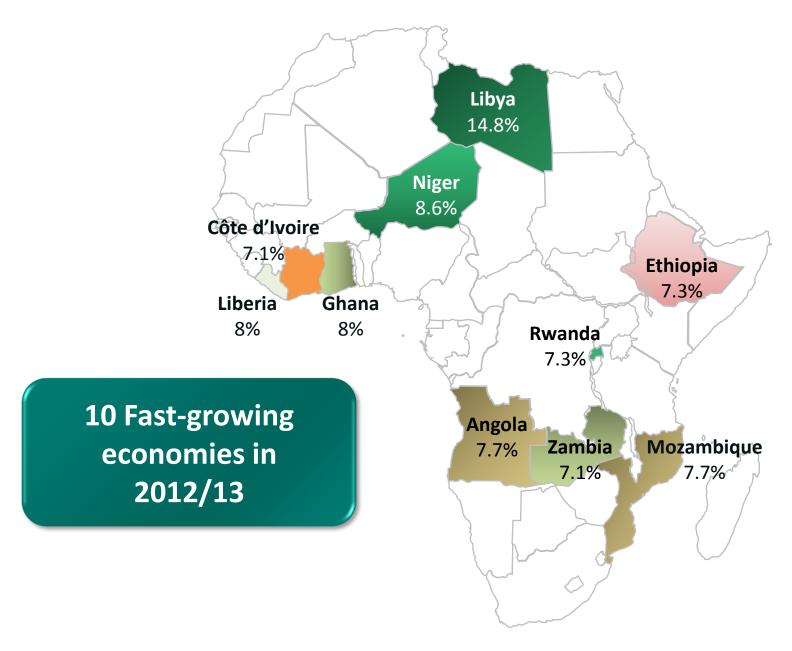
II. Stylized facts: What is the employment situation of young Africans?

III. Looking forward: What can be done to promote youth employment?

I. Africa's Economic Outlook

Africa's Growth performance 2001-2013





Drivers of Growth



External



Domestic consumer demand

Commodity prices, export volumes

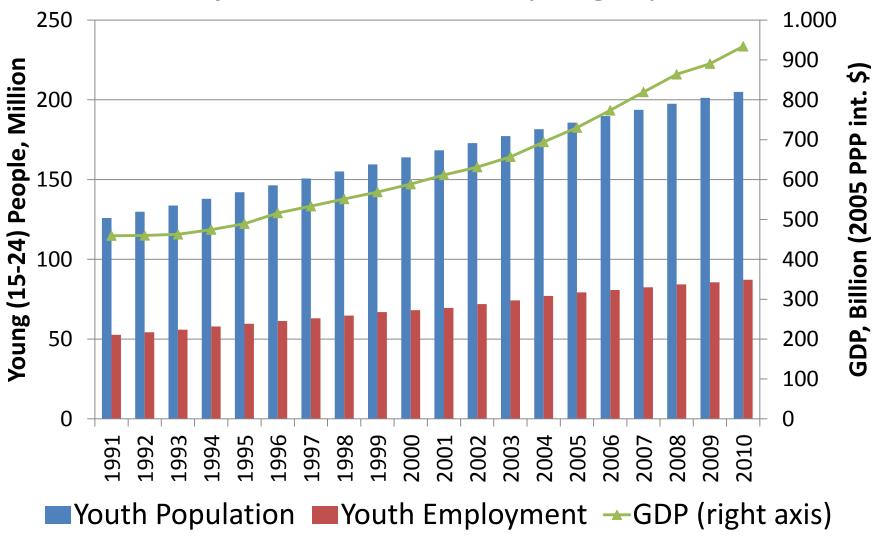
Macroeconomic policies and management

Prices of agricultural export

Growth sectors: Mining, agriculture, services, construction and manufacturing

External financial flows (ODA, FDI, Remittances)

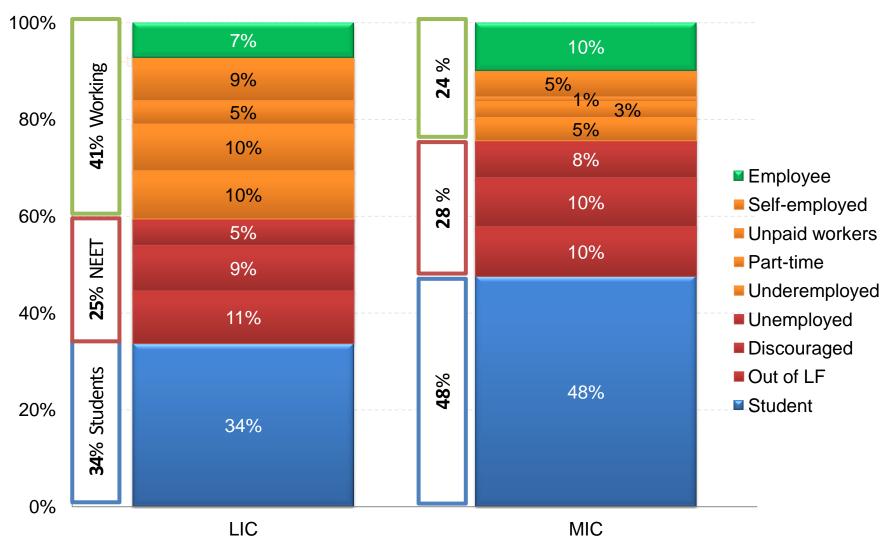
Africa's young population is growing and jobs are not keeping up



II. The employment situation of young Africans

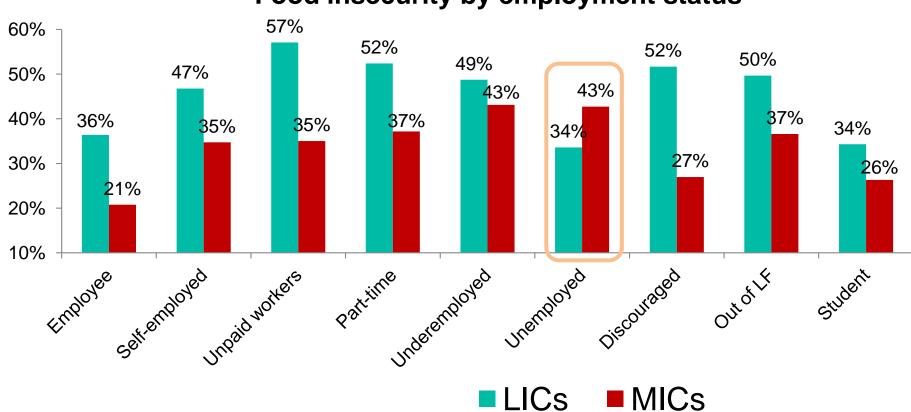
Unemployment is only one of many bad labour market situations for young people

Youth time use by Country Income Group (2010)



Many youth in work are poor

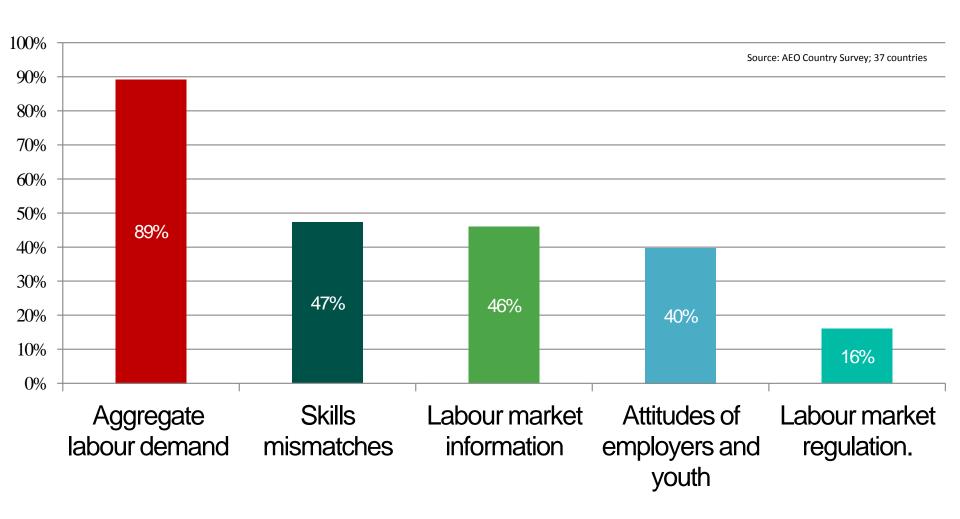




Source: Authors' calculations based on Gallup World Poll (2010)

III. What can be done to promote youth employment?

Demand for labour is the biggest challenge



Recommendations for Job Creation

- Improve access to finance
 - Invest in good screening and targeting
 - Combine funding with training and mentoring
- Infrastructure
- Social Protection
 - For informal entrepreneurs and workers
 - Take the burden of severance pay
- Provide incentives to hire and train young people. But be careful to avoid displacement

Recommendations for Education

- Link education systems to employment needs
- A stronger focus on relevant skills is of particular importance for education and training in rural areas.
- Provide opportunities to young people that have obtained skills in informal training to certify them.

The way forward

The youth employment challenge in Africa is primarily one of insufficient demand for labour.

- Demand for labour is the biggest problem →
 promote job creation in the private sector: help firms
 grow and connect to markets
- 2. Make education more comprehensive and link it better to the need for skills in the market
- 3. The rural and informal sectors are opportunities. Build on them!